

LEADERSHIP SELECTION

(“It’s all about making disciples”)

1. Our Leaders must be Tested and Trained

The pastor, with input from other leaders, will only select leadership (those responsible for disciple-making ministries such as ministry, team, and group leaders) who voluntarily and enthusiastically demonstrate the following qualities after a substantial period of testing and training (normally a three to four year period – 1 Tim. 3:6, 10). They will serve one-year terms with evaluation each year.

2. Our Leaders must be Disciple-Makers

- ✓ All leaders must evangelize weekly in our outreach program – **“Every leader, every week”**
- ✓ All leaders must disciple at least one person weekly and at least one new person a year
- ✓ All leaders must be in discipleship weekly (i.e. being a disciple)

3. Our Leaders must be Saved

- A. Faith – trusting in Christ alone, not good works, for salvation
- B. Repentance –
 1. Intellect – mentally agreeing that their sin is sin; change mind about God, etc.
 2. Emotion – inwardly hating sin, grieved over it, repulsed by it; loving God, etc.
 3. Will – sincerely desiring to turn from sin and serve God
 4. Actions – actually and progressively turning away from sin to serve God

4. Our Leaders must be filled with the Spirit and submissive to Christ’s Lordship

- G – Go to church. Member of Cornerstone and faithful in church attendance
- R – Read the Bible daily. Maintaining faithful daily devotions for at least three years
- O – One-on-one. Faithfully involved in discipleship (1-1 or group) for three years
- W – Witnessing and winning souls. Involved in our evangelism program weekly for three years
- S – Small group. Faithful attendance in small group each week for three years

5. Our Leaders must be pure in marriage, family and sexuality

- A. Single – sexually pure and not living with girlfriend or boyfriend
- B. Married man – sexually pure and lovingly leading his home; obedient children
- C. Married woman – sexually pure and respectfully obedient to her husband; obedient children

6. Our Leaders must be committed to this Church

- A. Loyal to the pastor and leaders (Heb. 13:7, 17) and our church philosophy of ministry
- B. Submit joyfully to the delegated authority in this church
- C. Unified and quick to resolve conflict – gentle, forgiving, love brother as self, unity
- D. Sign in full agreement with Membership Covenant
- E. Sign in full agreement with Christian Worker’s Covenant
- F. Full agreement with our Core Values
- G. Full agreement with our doctrinal statement
- H. Full agreement with our purpose – to glorify God
- I. Full agreement with our mission – to make disciples
- J. Full agreement with our vision – to reproduce the NT church
- K. Relationships – in relationship with the brothers or sisters in church

7. Our Leaders must be Gifted

- ✓ Spiritually gifted in the area in which they seek to minister

Note: interns and short-term ministers need not comply with all of the above – speak with Pastor.